

**RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

FY 2025-2026 No.04
OFFICIAL MINUTES

September 16, 2025 Regular Meeting

“Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community.”

1. Call to Order

The Rumson-Fair Haven Regional High School Board of Education regular meeting was held in the Learning Commons. The meeting was called to order at 6:30 p.m. by Mrs. McGinty, Board President.

2. Salute the Flag

3. Statement of Compliance - Mrs. McGinty read the statement of compliance

Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Two River Times, the Borough Clerks, posted on the District website and in the Main Office.

4. Roll Call

Mr. Dougherty	Absent	Mrs. Kiley	Present	Ms. Romano	Present Arrived at 7:30pm
Mr. Grant	Present	Mrs. McGinty	Present	Mrs. Thompson	Present
		Mr. Page	Present	Mrs. Whitehouse	Present

Also in attendance:

Dr. Lee McDonald, Superintendent

Sean Cranston, School Business Administrator

5. Welcome of Visitors

Mrs. McGinty welcomed all visitors to the meeting.

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6. Communications

- a. Ms. Kiley had a communication regarding Senior parking.
- b. Mr. Grant had a communication regarding student eligibility that he sent to Dr. McDonald.
- c. Ms. McGinty stated that she forwarded a communication regarding a bus stop to the full board.

7. Board Reports

- a. Student Representative Report - Reyna Dermer
 - i. Reyna reported on the following:
 - 1. Student Activities Fair
 - 2. Back to School Night
 - 3. Class Meetings
 - 4. Picture Day
 - 5. First College Rep Visits
 - 6. Auditorium Door open
 - 7. Freshmen Orientation
 - 8. NHS applications were submitted
 - 9. Dermer Dreams food drive in late October
 - 10. SGA - Homecoming Dance
 - 11. Senior Parking
 - 12. Fundraisers
 - 13. Fall Sports
 - 14. Shot out to Mr. Sarles and Ms. English
- b. Finance & Facilities - Mrs. Whitehouse reported the minutes from the meeting on September 8, 2025
- c. Personnel - Mr. Page reported the notes from the meeting on September 10, 2025
- d. Student Wellness - Mrs. Thompson reported the minutes from the meeting on September 9, 2025
- e. Superintendent's Report - Dr. McDonald reported on the first few weeks of school, activities fair, grade level meetings, Back to School Night, AI work letter, and coffee with the Superintendent.

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Drills

TYPE OF DRILL	DATE	TIME	DURATION
Fire Drill	July 17	9:04 a.m.	3 minutes
Communication System Test	July 24	11:00 a.m.	6 minutes
Fire Drill	August 5	8:59 a.m.	4 minutes
Evacuation	August 28	7:45 a.m.	10 minutes

8. Special Recognition / Presentations

- a. Student Safety Data Systems Report for the 2024 - 2025 School Year - Dr. Meredith Brow, Assistant Principal (Report Attached)
- b. Graduation Report - Dr. Lee McDonald, Superintendent (Report Attached)
- c. Board Discussion on 25-26 SY Board Goals
 - i. The board had an open discussion on the board goals.

9. Public Comment on Agenda Items

- a. None

10. ACTION ITEMS

The superintendent recommends Action Items #1-2.

Approve Board Meeting Minutes

1. Recommend Board approval of the following meeting minutes:
 - a. August 26, 2025 Regular Meeting Minutes

2. Approval of Board Goals for the 2025 - 2026 School Year

Recommend Board approval of the 2025-2026 Board of Education Goals.

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Board Comment: None

On a **MOTION** made by Mr. Grant and seconded by Mrs. Kiley, the Board of Education approved the action items 1-2 with the following roll call vote:

Mr. Dougherty	n/a	Mrs. Kiley	Yes	Ms. Romano	Yes
Mr. Grant	Yes	Mrs. McGinty	Yes	Mrs. Thompson	Yes
		Mr. Page	Yes	Mrs. Whitehouse	Yes

PERSONNEL

The superintendent recommends personnel items #3 - 14

3. Approval of New Positions

Recommend Board approval of the following new positions:

- A. AVA Computer Tech - TCN.HS.AVA.NA.01
- B. Security Monitor - SSM.DS.SAFE.FL.03
- C. Security Monitor - SSM.DS.SAFE.FL.04

4. Approval of Long Term Leave Replacement

Recommend Board approval of the following long term leave replacement for the 2025 - 2026 school year, pending certification:

NO.	NAME	POSITION	STEP / SALARY	EFFECTIVE
1.	Michael Muschello	Math Teacher - Long Term Leave Replacement	Step 3, BA Guide \$65,335 <i>prorated</i>	10/6/2025 - 6/30/2026

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5. Approval of New Staff Appointments for the 2025 - 2026 School Year

Recommend Board approval of the following new staff for the 2025 - 2026 school year, pending criminal history and completion of all required paperwork:

NO.	NAME	POSITION	STEP / SALARY	EFFECTIVE
1.	Patrick Martin	Security Monitor	\$25.00 / hour	On or after October 1, 2025
2.	John Tsoukaris	Security Monitor	\$25.00 / hour	On or after October 1, 2025

6. Approval to Amend Leave of Absence Dates

Recommend Board approval to amend the following leave of absence for the 2025 - 2026 school year:

<u>NO.</u>	<u>EMPLOYEE</u>	<u>FROM</u>	<u>TO</u>
1.	5255	<u>Unpaid FMLA</u> 8/27/2025 - 9/5/2025 <u>Return Date</u> 9/8/2025	<u>Unpaid FMLA</u> 8/27/2025 - 9/10/2025 <u>Return Date</u> 9/11/2025

7. Approval of Title II Stipends for Instructional Coaches

Recommend Board approval to approve Title II Stipend Allocation for the 2025-2026 SY, as listed:

No.	Name	Stipend from Title II	Stipend 25-26 SY	% paid by Title II
1	Yannell Maglione	\$4,000	\$4,000	100%
2	Jessica Olszewski	\$4,000	\$4,000	100%

8. Approval of Paraprofessional Assignment Code

Recommend Board approval to approve the following paraprofessionals to be paid through reimbursement from the following districts for the 2025-2026 SY, as listed below:

No.	Name	Position	Salary 25-26 SY	Paid by District
1	Aaron Rogers	1:1 Paraprofessional	\$31,215	Holmdel School District

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2	Meagan Springsteen	1:1 Paraprofessional	\$32,865	Long Branch School District
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9. Approval of Mentors for New Faculty Members

Recommend Board approval of the following mentors for new faculty:

No.	New Teacher	Mentor	Mentor Stipend
1.	Nicholas Bashore (CEAS)	Megan Wilkins	\$550.00

10. Approval of Permanent Extracurricular Club

Recommend Board approval to move Off Leash from a provisional club to a permanent club at Group IV.

11. Approval of Paid Advisor Position

Recommend Board approval to move the following provisional advisor position to a permanent paid advisor position:

Off Leash - Group IV - \$2,296

12. Approval to Amend Stipend

Recommend Board approval to amend the stipend for Jessica Mentzel as the Off-Leash Advisor from provisional, \$500.00 to Group IV, \$2,296.00.

13. Approval of Advisors for the 2025 - 2026 School Year

Recommend Board approval of the following Advisors for the 2025 - 2026 school year:

CLUB

NAME

GROUP 2 - \$4,554

Spring School Musical Pit Director Amanda Gorfain

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GROUP 4 - \$2,296

E-Sports

Christopher Juliano

GROUP 5 - \$1,561

Ethics Club

Justin Langlois

14. Approval of Substitutes for the 2025 - 2026 School Year

Recommend Board approval of the following substitute teachers for the 2025 - 2026 school year:

NO.	NAME
1.	John Castrelos
2.	Michael Muschello
2.	Donna Pellizzi

Board Comment: None

On a **MOTION** made by Mr. Grant and seconded by Mr. Page, the Board approved Personnel Item #3-14 with the following roll call vote:

Mr. Dougherty	n/a	Mrs. Kiley	Yes	Ms. Romano	Yes
Mr. Grant	Yes	Mrs. McGinty	Yes	Mrs. Thompson	Yes
		Mr. Page	Yes	Mrs. Whitehouse	Yes

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FINANCE

The superintendent recommends finance items #15-24

15. Approval of Bill List

Recommend Board approval of the following bill lists dated **September 16, 2025**:

General Fund	\$ 744,503.25
Special Revenue Fund	\$ 39,703.48
Capital Projects Fund	\$ 474,110.41
Food Services Fund	\$ 61,475.22
Total	\$ 1,319,792.36
Payroll 08-29-25	\$ 197,857.52
Payroll 09-15-25	\$ 602,500.41
Total Expenditures	\$ 2,120,150.29

16. Approve of Use of Facilities - Non Chargeable

Recommend Board approval of the following applications For Use of School Facilities:

Date(s)	Time(s)	Organization	Event	Facility
10-4-25 to 11-6-25	T & R 6:30-8:30 pm	Huntington Learning Center	5 week crash course	2 Classrooms
1-10-26 to 3-5-26	T & R 6:30 - 8:30 pm	Huntington Learning Center	7 week foundational course	2 Classrooms
5-12-26 to 6-4-26	T & R 6:30 - 8:30 pm	Huntington Learning Center	4 week speed course	2 Classrooms
11-23-25	7:30 am - 11:00 am	Rumson PTO	Rumson Dawg Dash 5k & 1 mile	Track

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17. Approval of Attendance at Professional Conferences and or Workshops:

Recommend Board approval of the following staff to attend professional conferences and or workshops as recommended by the Superintendent of Schools:

Date	Name	Conference/Workshop (Budget Account #)	Registration	Estimated Travel	Day	Location
9/18, 10,16, 11/20, 1/15, 2/19, 3/19, 4/23, 5/21	Lee McDonald	New Jersey Superintendent's Study Council	\$850	\$75 per workshop	Half Day - P.M.	New Providence, NJ
9/18, 10,16, 11/20, 1/15, 2/19, 3/19, 4/23, 5/21	Sean Cranston	New Jersey Superintendent's Study Council	N/A	\$75 per workshop	Half Day - P.M.	New Providence, NJ
9/18, 10,16, 11/20, 1/15, 2/19, 3/19, 4/23, 5/21	Sarah Fitzgerald	New Jersey Superintendent's Study Council	N/A	\$75 per workshop	Half Day - P.M.	New Providence, NJ
9-30-25	Meredith Brow	Harassment, Intimidation, or Bullying (HIB) Training Program	\$165	\$0	Full	Toms River, NJ
9-30-25	Patrick Karl	Harassment, Intimidation, or Bullying (HIB) Training Program	\$165	\$0	Full	Toms River, NJ
9-30-25	Alyssa Schulte	Harassment, Intimidation, or Bullying (HIB) Training Program	\$165	\$22	Full	Toms River, NJ
10-16-25 to 10-17-25	Suzanne Crowley	NJPSA Fall Conference 2025	\$430	\$250	Full	Atlantic City, NJ
10-16-25 to 10-17-25	Seth Herman	NJPSA Fall Conference 2025	\$430	\$250	Full	Atlantic City, NJ
10-17-25	Jared Gonsalves	Association of Student Assistance Professionals Monthly Meeting - Oct	\$0	\$0	Full	Eatontown, NJ

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10-21-25 to 10-22-25	Lindsey McCarthy	NJSBA Learning Label Panel	\$0	\$0	Full	Atlantic City, NJ
12-12-25	Megan Rizzitello	BER: Using AI to Increase MATH Learning and Increase Teacher Productivity	\$295	\$0	Full	Virtual
10-1-25 12-2-25 2-3-26 4-15-26	Stephen Sarles	Monmouth County Principals Association	\$0	\$0	Half AM	Tinton Falls, NJ
11-12-25 to 11-14-25	Alyssa Schulte	Tennessee Rocky Top Invitational Fall 2025	\$0	\$180	Full	Knoxville, TN
11-13-25 11-20-25 12-4-25	Susan Shay	Creating a Neuro-Affirming Environment: Strategies for Educators	\$0	\$0	Half AM	Virtual

18. Approval Junior Prom

Recommend board approval of a contract with The Gramercy for the RFH Junior Prom to be held on April 17, 2026.

19. Approval Senior Prom

Recommend board approval of a contract with TillingHouse for the RFH Senior Prom to be held on May 21, 2026.

20. Approve Budget Calendar

Recommend Board to approve the 2026-2027 Budget Calendar as per [Attachment A](#).

21. RFH Homecoming Dance

Recommend Board approval for the RFH Homecoming Dance to be sponsored by the SGA and to take place October 11th from 7:00-9:00 p.m.

22. Approve Internal Capital Projects Plan (LRFP)

Recommend Board to approve the Internal Capital Projects Plan (LRFP) for the 25-26 SY.

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23. Approval of a Contract - Ice Rental - RB Generals Hockey Club LLC

Recommend Board approval of a contract with RB Generals Hockey Club, LLC, Red Bank, NJ, for ice time for practices and games for the 2025-2026 season in the amount of \$30,918.75 pending the scheduling of competition for the ice hockey team during the winter season.

24. Approval of Consultant

Recommend Board approval of Kathy Helewa as a consultant at a cost not to exceed \$1,200.00.

Board Comment: None

On a **MOTION** made by Mrs. Kiley and seconded by Mrs. Whitehouse the Board approved Finance Items 15-24 with the following roll call vote:

Mr. Dougherty	n/a	Mrs. Kiley	Yes	Ms. Romano	Yes
Mr. Grant	Yes	Mrs. McGinty	Yes	Mrs. Thompson	Yes
		Mr. Page	Yes	Mrs. Whitehouse	Yes

EDUCATION

The superintendent recommends education items #25-28

25. Approval of Field Trip Request(s) for the 2025-2026 School Year as listed

Recommend Board approval of the following field trip request(s) for the 2025-2026 school year:

DATE	DESTINATION	CLUB/CLASS	ADVISOR/ CHAPERONES
October 1 December 10 March 25	Shore Conference Leadership Meeting, Freehold Township High School	Athletics	Elizabeth English Kimberly Pierson
February 17	Women in Sports Day, Ranney	Athletics	Elizabeth English

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			Kimberly Pierson
June 11	Chapel Beach Club	Senior Class	Alyssa Schulte Chaperones TBD

26. Approval of Fundraising Request(s) for the 2025-2026 School Year as listed

Recommend board approve the following fundraising request(s) for the 2025-2026 school year:

DATE	CLUB/PROGRAM	ADVISOR(S)	ACTIVITY
2025 - 2026 School Year	Class of 2026	Alyssa Schulte	Dine to Donate Events
October 6	SGA	Nicholas DelBuono Alyssa Schulte	Supply Donation
October 26	Key Club Varsity Football	Jeremy Schulte	Dermer Dreams Food Drive
November	Class of 2026	Alyssa Schulte	Delicious Orchards Thanksgiving Pie Sale

27. Approval of Home Instruction

Recommend Board approval of home instruction for the 2025 - 2026 school year as listed:

STUDENT NO.	TIME FRAME	REASON	PROVIDER/COST
27001119	9/2 - 9/30 10 hours per week	Medical	Facility / \$48/hour

28. Approval of Revised 2025 - 2026 School Year Calendar

Recommend Board approval of the revised 2025-2026 school year calendar as per [Attachment B](#).

Board Comment: None

On a **MOTION** made by Mr. Grant and seconded by Mr. Page, the Board approved Education Items 25-28 with the following roll call vote:

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Mr. Dougherty	n/a	Mrs. Kiley	Yes	Ms. Romano	Yes
Mr. Grant	Yes	Mrs. McGinty	Yes	Mrs. Thompson	Yes
		Mr. Page	Yes	Mrs. Whitehouse	Yes

POLICY & PLANNING

The superintendent recommends Policy & Planning items #29

29. Approval of Second Reading of Policies and Regulations

Recommend Board approval of the second reading of the policies and regulations listed below:

- Bylaw 0143 - Board Member Election and Appointment
- Bylaw 0174 - Legal Services
- Bylaw 0177 - Professional Services
- Policy & Regulation 1570 - Internal Controls
- Policy 2361 - Acceptable Use of Computer Networks and Computer Resources
- Policy 2422 - Statutory Curricular Requirements
- Policy & Regulation 6111 - Special Education Medicaid Initiatives

Policy 5339.01 - Student Sun Protection

Board Comment: None

On a **MOTION** made by Ms. Kiley and seconded by Ms. Whitehouse, the Board approved Policy & Planning Item 29 with the following roll call vote:

Mr. Dougherty	n/a	Mrs. Kiley	Yes	Ms. Romano	Yes
Mr. Grant	Yes	Mrs. McGinty	Yes	Mrs. Thompson	Yes
		Mr. Page	Yes	Mrs. Whitehouse	Yes

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11. Public Comment - None

12. Executive Session

On a **MOTION** made by Mr. Grant and seconded by Mrs. Kiley the Board by unanimous roll call vote, moved to Executive Session at 7:40 p.m.:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Rumson-Fair Haven Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Business Administrator that the Rumson-Fair Haven Board of Education go into Executive Session on September 16, 2025 to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be 45 minutes after which the public meeting of the Board may reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Rumson-Fair Haven Board of Education that the Board shall go into Executive Session to discuss the following items:

- ❖ Negotiations
- ❖ Board Vacancy

13. Reconvene Public Session

On a **MOTION** by Mr. Page seconded by Mr. Grant, the Board by unanimous roll call vote returned to open Public Session at 9:10 p.m.

14. Nominations for Vacated Rumson Board Seat

Mr. Cranston opened up nominations for the vacated Fair Haven Board Seat. Ms. Kiley nominated Brian Leddin. Ms. Thompson seconded the nomination. As no further nominations were made, Mr. Cranston closed the nomination period. A roll call vote was conducted. The vote was 7-0 in favor of Mr. Leddin.

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15. Adjournment

As there was no further business before the Board, on a **MOTION** by Mr. Grant, seconded by Mr. Page, and carried by unanimous roll call vote the Board adjourned the meeting at 9:13 p.m.

Respectfully submitted,

Sean S. Cranston

Sean S. Cranston
Business Administrator/Board Secretary
Rumson-Fair Haven Regional High School

Rumson-Fair Haven Regional High School District Board of Education

2026-2027 Budget Calendar

- November 2025 – Budget program open in Systems for Program Manager editing.
- November 2025 – Enrollment projections provided to Program Managers by Superintendent or designee.
- November 15 -30, 2025 – Business Administrator begins meetings with Program Managers to review staffing accounts, as they currently exist.
- December 12, 2025 - Supervisors and Asst. Principal budget due to Program Manager
- January 16, 2026 – Last day for account editing by Program Managers.
- January BOE Meeting - Budget Presentation #1
- January 20 thru February 13, 2026– Program Manager meetings with Superintendent, Business Administrator and Director of Curriculum.
- February BOE Meeting - Budget Presentation #2
- March TBD, 2026 – Adoption of Tentative 2025-2026 Budget & Presentation
- March TBD, 2026 – Filing deadline to the Executive County Superintendent of Schools of the 2026-2027 Tentative Budget.
- April 28, 2026 – Tentative Date for Public Hearing on 2026-2027 Budget and final adoption.
- April 30, 2025 – User-Friendly Budget Posted to District website.
- May TBD, 2025 – Deadline to adopt 2026-2027 Budget (No changes to the advertised budget which were not specifically discussed in detail at the public hearing can be made after the public hearing).

RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
74 RIDGE ROAD
RUMSON, NEW JERSEY

2025 - 2026
SCHOOL CALENDAR

AUGUST

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

20 student days

OCTOBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

21 student days

NOVEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

16 student days

DECEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

17 student days

8/27 - 8/28 - School Closed for Students - Staff Professional Development

8/29 - 9/1 - Labor Day Weekend

9/2 - First Day of School for Students

9/23 - Rosh Hashana - School Closed

10/2 - Yom Kippur - School Closed

10/13 - Columbus Day - School Closed for Students

11/6 - 11/7 - NJEA Convention - School Closed

11/26 - Early Dismissal

11/27 - 11/28 - Thanksgiving

12/23 - Early Dismissal

12/24 - 1/2 - Holiday Break - School Closed

1/19 - Martin Luther King Day

2/6 - 2/9 - Winter Break - School Closed

2/10 - School Closed for Students - Staff Professional Development

4/3 - 4/10 - Spring Break - School Closed

5/22 - School Closed

5/25 - Memorial Day - School Closed

6/15 - 6/18 - Early Dismissal for Students Only

6/19 - Early Dismissal - **GRADUATION**

SCHOOL CLOSED FOR STUDENTS AND FACULTY
SCHOOL CLOSED FOR STUDENTS
EARLY DISMISSAL
EARLY DISMISSAL FOR STUDENTS ONLY
DELAYED OPENING - PROFESSIONAL DEVELOPMENT WEDNESDAY

Days for Students: 182

Days for Staff: 186

NOTE: This calendar includes 2 snow/emergency days.

**** This Calendar is Subject to Change ****

Because we are committed to education, this calendar will be revised only due to emergency closings in excess of two.

Said modifications will be based upon educational factors.

The graduation date may change accordingly.

Approved: January 21, 2025

REVISED: SEPTEMBER 16, 2025

JANUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

19 student days

FEBRUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

17 student days

MARCH

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

22 student days

APRIL

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

16 student days

MAY

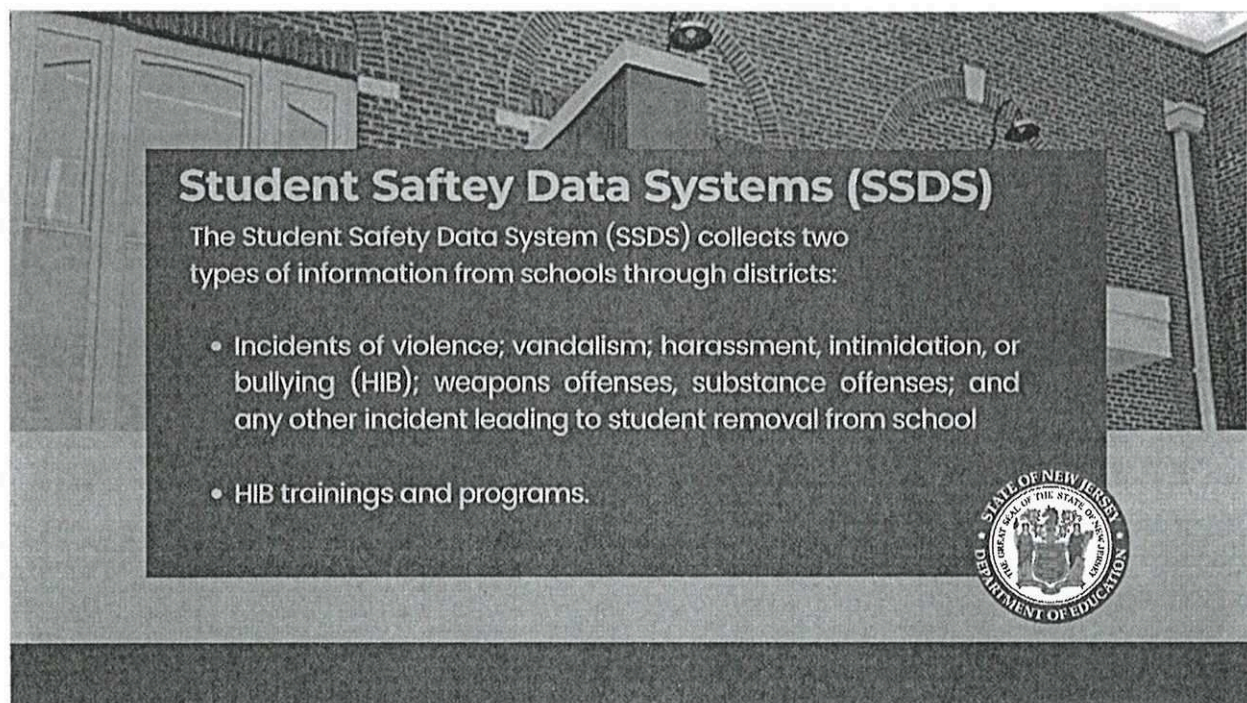
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

19 student days

JUNE

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

15 student days



Student Safety Data Systems (SSDS)

The Student Safety Data System (SSDS) collects two types of information from schools through districts:

- Incidents of violence; vandalism; harassment, intimidation, or bullying (HIB); weapons offenses, substance offenses; and any other incident leading to student removal from school
- HIB trainings and programs.



(SSDS) Incident Types

Any incident that meets the Incident Type Definitions for one of the SSDS incident types must be reported through the SSDS system, regardless of whether any disciplinary action was taken. The incident types are as follows:

- Arson • Assault • Computer Trespass • Damage to Property
- False Public Alarm • Fight • HIB Alleged • HIB Confirmed
- Kidnapping • Robbery/Extortion • Sexual Assault • Sexual Contact
- Substance Offense • Theft • Threat – Criminal • Threat – Simple
- Trespass • Weapon Offense • Other Incident Leading to Removal

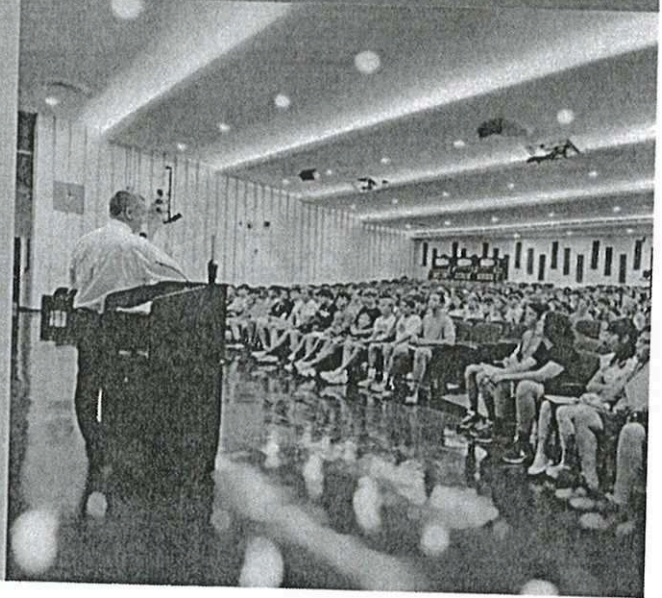


Rumson-Fair Haven Regional High School Student Safety Data System (SSDS) Reporting Period 2 January 1, 2025 - July 1, 2025

Incident total	Violence	Vandalism	Substances	Weapons	HIB Confirmed	Other Incidents leading to removal	HIB Alleged
20	1	0	3	0	1	12	3

HIB TRAININGS AND PROGRAMS

- 9th grade Academy
- Week of Respect (October)
- Continued inclusion of related topics across the curriculum.
- Safe Schools Training
- New and returning Staff H.I.B. Presentations
- H.I.B. review presentations, Grade 9 -12
- Peer Leaders: Lead U Training
- School Climate Initiatives
- School Counselor / SAC Classroom Lessons

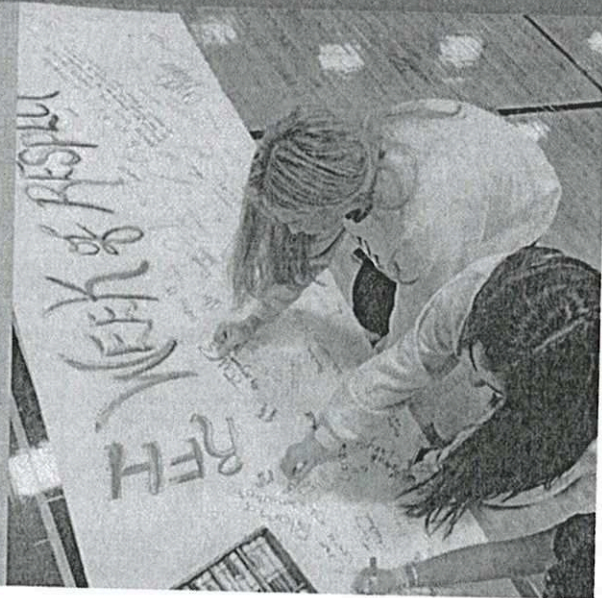


WEEK OF RESPECT

- Week of Respect themed spirit week
- SGA Pledge Banner
- Positive affirmation station
- 4 Lap Walk Pledge
- Positive Post-its on the lockers
- Instructional Coach Resource Share

Sponsors

- Peer Leaders
- Child Study
- Wellness Team
- Counselors
- SGA
- Instructional Coaches



SAFETY, SECURITY & TRAININGS

BTAM



RUMSON-FAIR HAVEN HS
THREAT ASSESSMENT TEAM



- Security Audit 2024
 - Visitor sign-in procedures
 - Updates to security drill procedures
 - Stop the bleed in every classroom
- Trainings
 - Summer admin walk-throughs
 - Administrative training drills and security
- Staff training
- New cameras and training
- Updates to the security plan
- Articulation with law enforcement
- Security staff - roles and responsibilities
- Newly hired security monitors
- Threat Assessment Team Training

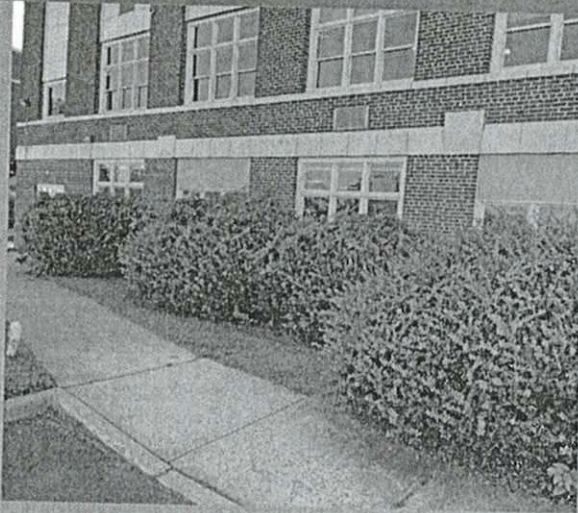
ANNUAL K-12 SITE ASSESSMENT

Pursuant to N.J.S.A. 18A:41-14, New Jersey school districts and nonpublic schools are required to assess the security features and vulnerabilities of school buildings and grounds on an annual basis, utilizing a checklist provided by the New Jersey Office of Homeland Security and Preparedness (NJOHSP), in collaboration with the New Jersey Department of Education (NJDOE).

The NJDOE and NJOHSP have identified the SITE ASSESS tool as the requisite tool to fulfill the assessment and reporting requirement



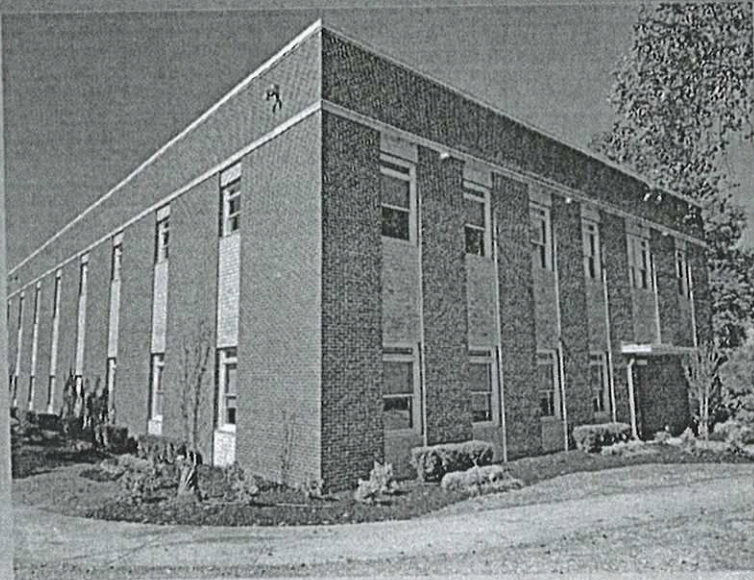
LANDSCAPING



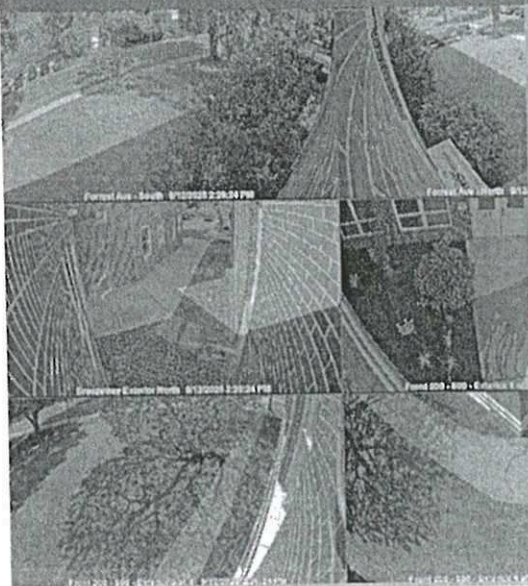
LANDSCAPING



SITE LINE IMPROVEMENTS



SURVEILLANCE SYSTEM UPGRADES



Cameras

- Increase in resolution, more pixels
- Night vision
- More physical cameras and views per camera
 - 125-175 cameras and views combined
- Multiple ease of access, 3 modes
 - web, software, and mobile
- Time-saving searching features

Alarm system

- Protocols for alerting administration

Software

- Securely
- Gaggles

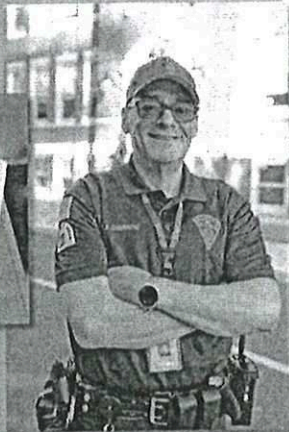
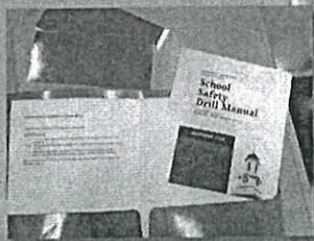
DRILL PROCEDURES

- Types of drill we implement
 - Lockdown/Active Shooter
 - Shelter in Place/Bomb threat
 - Extended Evacuation
 - Fire
 - Communication Drill



STAFF RESOURCES

- Staff Manuals
- Safety Drill Manuals in every classroom
- Officer Ciambrone
 - Class 3 Officer



RUMSON-FAIR HAVEN
HIGH SCHOOL
**School
Safety
Drill Manual**
74 RIDGE ROAD
RUMSON, NEW JERSEY 07740

SEPTEMBER 2025

Prevention is the first and best use of defense against active and violent threats. Routinely, integrated and these drills are essential to the best efforts to prevent chaos. This drill, the Rumson-Fair Haven High School, is a critical part of the school's safety plan. You have the right to be safe and secure in your school.



RUMSON-FAIR HAVEN
HIGH SCHOOL
**STAFF
MANUAL**

WELCOME TO RFH

The information provided in this staff manual is intended to provide you with a resource guide for your time at Rumson-Fair Haven High School. Information includes: expectations, procedures, and responsibilities. Please read this manual for your reference and personal communication. It is a wonderful place to work, and the administration values you as a member of our team. You have the right to be safe and secure in your school.



RFH Annual Graduation Report - Class of 2025
September 16, 2025

- The total number of students graduated
 - 215 4 year students graduated (209 RFH, 3 OOD placements, 3 post-graduates)
- The total number of students graduated passing the high school end-of-course New Jersey Student Learning Assessment
 - ELA 208/215
 - MATH 202/215
- The number of students graduated who passed an alternative graduation assessment
 - ELA: PSAT/NMSQT - 2
 - MATH: PSAT/NMSQT - 4
SAT - 1
- The number of students graduated under the portfolio appeals process
 - ELA: Portfolio - 1
 - MATH: Portfolio - 3
- The number of students receiving State-endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their IEPs
 - 5 (3 RFH post-graduates, 2 OOD placements)
- The total number of students not meeting graduation requirements from the 12th grade class; nine grade 12 students continuing until age 21
 - 4 Out of District
 - 5 RFH Post-Graduates
- The number of students from the 12th grade class who did not graduate for failing to pass a high school end-of-course New Jersey Student Learning Assessment, substitute competency tests, or portfolio appeals process based on the provisions of this chapter
 - 0